



COMMUNITY PROFILE

Dickenson County, Virginia

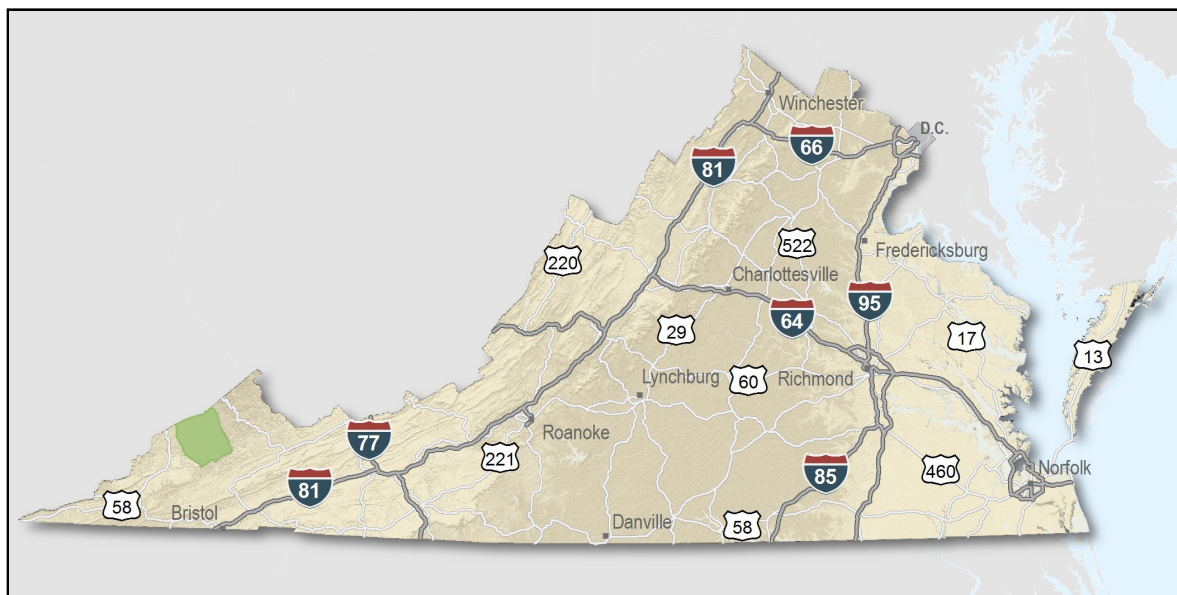


**VIRGINIA ECONOMIC
DEVELOPMENT PARTNERSHIP**
www.YesVirginia.org

Only a few locations can guarantee the right combination of resources that are crucial to your business's success. Virginia's premier location offers excellent domestic and international access. Centrally located on the U.S. East Coast, 40 percent of the U.S. population is within a day's drive, and our integrated transportation system of highways, railroads, airports and seaports ensures that you can reach every one of your markets efficiently. Close proximity to Washington, D.C. facilitates contact with policy makers and the federal government system.

Virginia continues to rank among America's leading states for business by CNBC and Forbes.com. Business-first values, easy access to markets, stable and competitive operating costs, and a talented workforce all drove Virginia to the top. This unique combination of assets has encouraged businesses to prosper here for more than 400 years. Like you, they searched the world over for that convergence of resources that would help ensure their prosperity. For them, their search ended here. Chances are yours will too.

- AAA bond rating- Virginia has maintained a AAA rating since 1938, longer than any other state.
- Right-to-work law allows individuals the right to work regardless of membership in a labor union or organization.
- Corporate income tax rate of 6% has not been increased since 1972.
- Headquarters to 37 Fortune 1000 firms.
- Headquarters to 52 firms each with annual revenue over \$1 billion.
- More than 17,300 high-tech establishments operate in Virginia.
- More than 700 internationally-owned businesses from 45 countries are located in Virginia.
- Ranks third among the 50 states as a recipient of federal R&D funds.
- Streamlined permitting process.
- Recruitment training programs to help new businesses become operational faster.
- Programs at little or no cost to help businesses increase international sales.



Dickenson County

Dickenson County

Dickenson County, Virginia, offers business-friendly incentives and an unmatched quality of life. Located in the southwestern part of the state, Dickenson County is an outstanding location for call centers and other IT-related industries and home of Dickenson Center for Education and Research and regional headquarters for EQT Corp. The county also has available buildings and land and aggressive incentive programs for new industries. The Dickenson County Technology Park is home to Serco, Inc. (SI International) as well as a childcare facility (6 wks. - 13 yrs. old).

Dickenson Center for Education and Research offers excellent opportunities for training, education, and research in the fields of energy and electronic information technology.



Dickenson Center for Education and Research

Labor Market

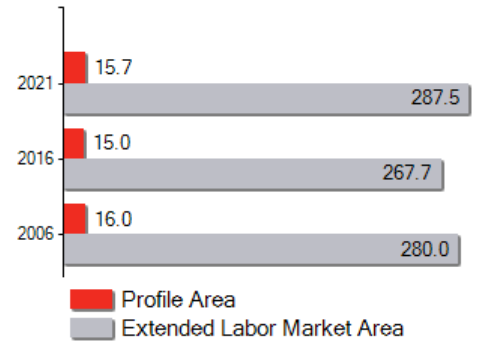
Population		
Gender Distribution (2016)		
	Male	Female
Dickenson County	50.8%	49.2%
Race/Ethnicity (2016)		
Classification	Profile Area	Extended Labor Area
White	14,736	258,474
Two or More	103	2,294
Black	65	5,142
American Indian or Alaska Native	34	527
Asian	28	1,144
Pacific Islander	2	75
Hispanic (may be of any race)	123	1,107
Median Age (2016)	44 years	

Civilian Labor Force (2016)	
Dickenson County	4,535
Extended Labor Market Area	100,258
Total	104,793

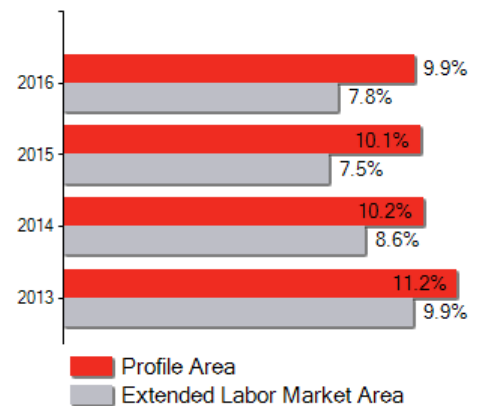
Labor Force Participation (2011-2015)	
Dickenson County	43.4%
Extended Labor Market Area	48.1%

Unemployment	
Unemployment Rate (May 2017)	
Dickenson County	7.6%
Extended Labor Market Area	6.4%
Statewide	3.8%
Unemployed (2016)	
Dickenson County	451
Extended Labor Market Area	7,803
Total	8,254
Underemployed (1st Quarter 2017)	
Dickenson County	454
Extended Labor Market Area	10,964
Total	11,418

Population in Thousands



Unemployment Rates



Labor Market

Commute Time (2011-2015)		
Worked from home	87	1.8%
Under 15 minutes	1,221	25.6%
15-24 minutes	1,082	22.7%
25-34 minutes	877	18.4%
35-44 minutes	277	5.8%
45-59 minutes	648	13.6%
Over 60 minutes	663	13.9%
Mean Travel Time to Work (minutes)		30

The county is rich in natural resources such as coal and gas, and both are major employers. In addition, many skilled workers are trained as machinists, welders, electricians and other related trades.

Additional Labor Resources	
High School Graduates Not Continuing (2015-2016)	63
Two-Year College Graduates (Spring 2016)	1,474
Two-Year College Enrollees (Fall 2016)	5,218
Other College and University Graduates (Spring 2016)	709
Total	7,464

Labor Market

Career Readiness Certificate (01/01/2015-05/31/2016)

Virginia's Career Readiness Certificate (CRC) assists employers by certifying that a recipient possesses core skills in applied math, reading for information, and locating information. The CRC certification is based on established Workeys® assessment tests. Virginia uses a three-tiered approach (bronze, silver, gold) to credentialing certificate holders that is based on the recipient's level of development skills.

Dickenson County	26
Extended Labor Market Area	408
Total	434

In addition to Virginia, the close proximity to Kentucky provides an additional labor market.

Educational Attainment

On-Time Graduation Rate (Class of 2016)	90.4%
Percentage of Dickenson County population age 25+ who are high school graduates (2011-2015)	75.1%
Percentage of Dickenson County population age 25+ who have earned a Bachelor's Degree or higher (2011-2015)	11.0%

Labor Market

Employment by Sector* (4th Qtr. 2016)		
Agriculture Forestry Fishing and Hunting	11	NaN
Mining Quarrying and Oil and Gas Extraction	700	NaN
Utilities	0	0
Construction	180	NaN
Manufacturing	17	NaN
Wholesale Trade	29	NaN
Retail Trade	390	NaN
Transportation and Warehousing	109	NaN
Information	N.D.	N.D.
Finance and Insurance	60	NaN
Real Estate and Rental and Leasing	N.D.	N.D.
Professional Scientific and Technical Services	N.D.	N.D.
Management of Companies and Enterprises	0	0
Administrative and Support and Waste Management	N.D.	N.D.
Educational Services	0	0
Health Care and Social Assistance	408	NaN
Arts Entertainment and Recreation	N.D.	N.D.
Accommodation and Food Services	171	NaN
Other Services	62	NaN
Total Government	873	NaN
Federal Government	34	NaN
State Government	48	NaN
Local Government	791	NaN
Unclassified	3,279	NaN
Total	N.D.	N.D.

N.D. - Not Disclosed

*By Business Establishment

We have demonstrated the ability to provide our companies with outstanding service. Check out how we will take care of your needs.

Labor Market

Major Employers

Manufacturing

<i>Company</i>	<i>Product/Service</i>
Mountain Forest Products Inc.	Wood chips and lumber
Mullins Extreme Shock	Ammunition

NonManufacturing

<i>Company</i>	<i>Product/Service</i>
Appalachian Production Service	gas
EQT Corp.	Gas
Highlands Drilling	gas industry
JWT Well Services	Gas well preparation sites
Serco, Inc. (SI International)	Customer service

EQT Corp., one of the nation's largest natural gas companies, selected Dickenson County as the site for its new regional headquarters.

Labor Market

Union Activity (1/2014 - 3/2016)

Petitions filed for decertification	0
Petitions filed for representation	0
Petitions filed for raid	0
Elections won by union	0
Elections won by company	0

Labor Market**Estimated Earnings (May 2014)**

<i>Occupation</i>	<i>Median Wage</i>	<i>Mean Wage</i>	<i>Median Salary</i>	<i>Mean Salary</i>
Laborers and Freight, Stock, and Material Movers, Hand	\$9.47	\$10.67	\$19,691.00	\$22,187.00
Industrial Truck and Tractor Operators	\$12.43	\$13.01	\$25,863.00	\$27,060.00
Heavy and Tractor-Trailer Truck Drivers	\$18.06	\$18.77	\$37,563.00	\$39,032.00
Welders, Cutters, Solderers, and Brazers	\$18.39	\$18.16	\$38,252.00	\$37,771.00
Machinists	\$19.14	\$18.32	\$39,809.00	\$38,107.00
Team Assemblers	\$9.27	\$10.02	\$19,291.00	\$20,837.00
First-Line Supervisors of Production and Operating Workers	\$22.92	\$24.49	\$47,679.00	\$50,947.00
Maintenance and Repair Workers, General	\$14.17	\$15.07	\$29,472.00	\$31,350.00
Industrial Machinery Mechanics	\$15.12	\$17.92	\$31,442.00	\$37,265.00
Bus and Truck Mechanics and Diesel Engine Specialists	\$14.69	\$14.68	\$30,564.00	\$30,544.00
Office Clerks, General	\$11.50	\$12.22	\$23,918.00	\$25,410.00
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	\$12.72	\$12.85	\$26,459.00	\$26,732.00
Receptionists and Information Clerks	\$10.41	\$10.62	\$21,649.00	\$22,084.00
Customer Service Representatives	\$10.65	\$11.35	\$22,149.00	\$23,615.00
Bookkeeping, Accounting, and Auditing Clerks	\$14.20	\$15.00	\$29,538.00	\$31,203.00
First-Line Supervisors of Office and Administrative Support Workers	\$17.54	\$19.77	\$36,473.00	\$41,124.00
Network and Computer Systems Administrators*	\$24.67	\$25.79	\$51,310.00	\$53,640.00
Computer Systems Analysts	\$37.21	\$38.14	\$77,388.00	\$79,324.00
Accountants and Auditors	\$25.90	\$27.45	\$53,878.00	\$57,094.00
Purchasing Agents, Except Wholesale, Retail, and Farm Products	\$22.77	\$23.93	\$47,368.00	\$49,775.00

Per Capita Personal Income (2014)

\$28,182

Median Family Income (2011-2015)

\$44,227

Education

Public School Enrollment (Fall 2016)		
<i>Level</i>	<i>Number</i>	<i>Enrollment</i>
Elementary	3	1,081
Middle	1	472
High School	1	636

Dickenson County Center for Education and Research offers workforce training, education and research.

Student Teacher Ratio (FY 2015)	
Elementary	12:1
Secondary	13:1

Per Pupil Expenditure (FY 2015)
\$10,683.00

On-Time Graduation Rate (Class of 2016)
90.4%

High School Graduates Continuing Education (2015-2016)
65.9%

Advanced Programs (2015-2016)
Governor's Schools
A. Linwood Holton Governor's School

Governor's STEM Academies and Health Academies
STEM for LIFE (Science, Technology, Engineering, and Math for Life-Long Initiatives for Future Education)

Education

Workforce Development Facilities

<i>Facility</i>	<i>Type</i>
Appalachian Workforce Center and Business Incubator	Comprehensive Center
Bluestone Workforce Training Center	Satellite Center
Dickenson Center for Education and Research	Satellite Center
Dickenson County Career Center	Career and Technical Center
Pioneer Center for Business Opportunity	Satellite Center
Southwest Virginia Alliance for Manufacturing Center of Excellence	Center of Excellence
SWCC Booth Center	Satellite Center
The Castle Building	Satellite Center

The county is served by two community colleges, Southwest Virginia Community College and Mountain Empire Community College and has good access to several four-year colleges and universities.

Higher Education Facilities — Fall 2016

<i>Facility</i>	<i>Enrollment</i>
Mountain Empire Community College	2,737
Southwest Virginia Community College	2,481
University of Pikeville	2,458
University of Virginia's College at Wise	2,221
Appalachian College of Pharmacy	210
Appalachian School of Law	109 [◇]
Southwest Virginia Higher Education Center	*

* Enrollment figures are included in participating colleges and universities.

◇ Fall 2015 Enrollment

Transportation

Interstates

Name	Distance
I-81	24.4 miles (39.2 km.)
I-26	30.1 miles (48.5 km.)

Note: Measured from border of locality/region.

Highways

Highway 63	Highway 72	Highway 80	Highway 83

Commercial Air Service

Tri-Cities Regional Airport, Blountville, TN -- 85.0 miles (136.8 km.)

American Airlines	Delta Connection	Allegiant Air
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Note: Within a 75-mile drive of the center of the locality.

Dickenson County offers reasonable drive times to Interstates 81, 26, and 75 and four-lane highways 19, 23, 58, and 460.

Transportation

General Aviation Service

<i>Name</i>	<i>Runway Length</i>
Grundy Municipal Airport, Grundy	2,256 ft (688 m)

CSX Transportation is the major provider of rail service to the county.

Freight Rail Service

CSX Transportation

Seaports

<i>Name</i>	<i>Distance</i>
Port of Virginia	440.0 miles (708.1 km)

Note: Driving distance from the center of the locality to Port of Virginia and any other seaports within 100 miles.

Other Ports of Entry

<i>Name</i>	<i>Distance</i>
Tri Cities	85.0 miles (136.8 km)
Port of Washington - Dulles	400.0 miles (643.7 km)

Note: Driving distance from the center of the locality to Port of Washington - Dulles and any other port of entry within 100 miles.

Utilities



Utilities	
Electric	Appalachian Power
Natural Gas	Appalachian Natural Gas Distribution Company
Natural Gas	Equitable Resources Exploration
Telecommunications	DCWIN
Telecommunications	Verizon South
Telecommunications	Bristol Virginia Utilities
Water	Town of Clintwood
Water	Dickenson County Public Service Authority
Water	Buchanan County Public Service Authority
Waste Water Treatment	Town of Clintwood
Waste Water Treatment	Dickenson County Public Service Authority
Solid Waste Disposal	Dickenson County Transfer Station

Dickenson County Wireless Integrated Network (DCWIN) offers wireless and digital communication services to business and residential citizens. Broadband providers offer five routes of separation of service. Electric power rates are among the lowest in the state. Appalachian Power offers upgradable capacities and redundancy is possible.

Financial Institutions

Financial Institutions — 4th Qtr 2016 Assets	
<i>Bank</i>	<i>Assets (millions)</i>
Wells Fargo Bank, N.A.	\$1,727,235.0
Branch Banking and Trust Company	\$214,433.0
First Community Bank, N.A.	\$2,377.5
New Peoples Bank, Inc.	\$634.1
Farmers and Miners Bank	\$135.4

Qualifying businesses could be eligible for assistance from the Virginia Coalfield Economic Development Authority and the Virginia Tobacco Indemnification and Community Revitalization Commission along with Enterprise Zone incentives. Dickenson County Industrial Development Authority offers a revolving loan fund for eligible applicants.

Government and Taxes

Government

Dickenson County has a County Administrator and a five-member Board of Supervisors.

Clintwood is the county seat. Haysi and Clincho are other incorporated towns.

Crooked Road musical venues.....Ralph Stanley Museum, Clintwood Jettie Baker Center, and Mountain Arts Center in Breaks Interstate Park in Haysi.

Taxes

Localities in Virginia collect a 1% sales tax. They do not tax other items taxed at the State level.

Counties and cities in Virginia are separate taxing entities. Therefore, a company pays taxes to either a county or to a city.

If a company is located in a town, it pays town and county taxes except for utility taxes which are paid only to the town and the license tax which is paid only to the town unless town law permits the additional collection of a county tax.

Manufacturers pay real estate, machinery and tools, truck and automobile, utility, and sales taxes.

Nonmanufacturers pay real estate, tangible personal property, truck and automobile, utility, and sales taxes. They also may pay either a merchants' capital or a license tax.

Manufacturer's Tax Profile (Dickenson) [pdf](#)

Non-Manufacturer's Tax Profile (Dickenson) [pdf](#)

Community Facilities

Dickenson Community Hospital is a critical access hospital located in Clintwood, VA. The hospital proudly serves the residents of Dickenson County and the surrounding area by offering 24 hour physician staffed emergency care and adult inpatient care for acute illness such as dehydration and simple pneumonia. In addition, the hospital provides quality Respiratory, Radiology and Laboratory outpatient services. The Respiratory Services offered include Pulmonary Function Testing (PFTs) and Echocardiograms. The Radiology Services offered include routine X Rays, Ultrasounds, 16 Slice CT Scans and Bone Densitometry. In addition, the hospital offers a full service laboratory. Through the ER and outpatient services, Dickenson Community Hospital offers quality healthcare in a convenient location so that residents can be cared for close to home. Additional medical facilities are conveniently located in Abingdon; Richlands; Grundy; Bristol; Wise; Norton; Pikeville, Kentucky; and Kingsport, Tennessee.

Heritage Hall Health Care Center provides long-term care for the elderly residents of Dickenson County.

The County offers two childcare facilities, one located in Dickenson County Technology Park and the other located in the Town of Haysi.

Dickenson County offers a low tax environment, which includes real estate and machinery & tools.

Community Facilities

(continued)

Dickenson Center for Education and Research offers meeting/conference facilities and industrial training space.

Six physicians, three dentists, two physicians assistants and five nurse practitioners maintain practices in Dickenson County.

County residents are served by two public libraries. The Johnnie B. Deel Library in Clintwood has over 66,000 volumes and offers a variety of services that include inter-library loan capabilities, historical archives and a public meeting room. The Haysi Community Library has 10,000 volumes. Both are branches of the Lonesome Pine Regional Library, which is located in Big Stone Gap.

There are more than 100 churches representing the predominant Protestant denominations and the Catholic faith located in the county. A Jewish synagogue is located in Bristol.

The area has a variety of shopping opportunities available to county residents. Over 150 retail establishments are dispersed throughout Dickenson County. The town of Clintwood offers a wide range of shopping choices in their downtown business district. Additional shopping facilities can be found throughout the region. The county offers several lodging facilities --- one hotel, two motels and seven bed and breakfast.

Enjoy the beauty of our mountains and the four seasons that produce year-round beauty.

Lifestyle

A wide assortment of recreational and cultural opportunities are available to residents of Dickenson County. The 4,500-acre Breaks Interstate Park offers camping, boating, fishing, hiking, swimming, horseback riding, and picnicking facilities. The park has a visitor center that houses natural and historical, geological and coal mining exhibits and an amphitheater where theater and musical performances are performed during Spring, Summer and Fall. The park also offers dining and banquet facilities for 200 people. Lodging at the park includes 84 motel units and ten 2 to 3-bedroom cabins for family/corporate retreats. (www.breakspark.com) The John W. Flannagan Reservoir, operated by the U.S. Corps of Engineers, is a multi-purpose dam open to the public. This 7,507-acre facility is located in the Pound River Valley and has two amphitheaters, boat ramps, campsites, picnic shelters, hiking trails, tennis courts and a playing field. The 1,143-acre lake provides extensive recreational opportunities that include swimming, boating, water skiing and fishing. White water rafting is also offered on the weekends in October.

Dickenson County operates seven recreation areas where tennis courts, basketball courts, horse rinks and picnic tables are available.

Cultural activities in the area include the annual Ralph Stanley Music Festival held in May and performances by the Roadside Theater Production Company.

[Virginia's e-Region Profile](#)

[Big Stone Gap MPSA Profile](#)

[Dickenson County](#)

[Virginia Coalfield Economic Development Authority](#)

Dickenson County boasts moderate temperatures throughout the year and an average annual snowfall of only 15 inches.